



# Lessons in Leadership

“Be the change you want to see in your team”

While dental schools provide the tools and skills needed to become technically skilled and clinically successful at dentistry, there are two other vital “keys” that Dental Team Coaches, Shari Tastad and Fran Pangakis, have found necessary for long-term success: business acumen and effective leadership. Attending Lessons in Leadership will equip participants with the tools and skills required for both.

## WHAT TO EXPECT

You will join a limited group of your peers to learn the principals and tools of effective leadership and enhance the leadership skills you uniquely possess. Hands-on activities, helpful discussion and honest goal setting will all be a part of this transforming weekend.

## DETAILS

### WHEN:

Friday- Saturday, June 12-13 2009

### TIME:

9 a.m. – 4 p.m.

### WHERE:

Charleston, South Carolina

### INVESTMENT:

\$1,995.00\*

\*\$500.00 deposit to reserve space due May 8, \$1495.00 due June 1

Includes leadership assessment, continental breakfast and lunch, companionship of amazing fellow dentists. Does not include accommodations, though rooms will be held at seminar location.

The retreat weekend was a time for community, diversity and revelation. Shari and Fran touched each of us with their inspiring message of compassion and understanding, acknowledging each of our diverse personalities and learning styles. I came away with inspiring new insight for the future of my team and my business.

Dr. Kim Okamura  
Seattle, WA  
[www.kimokamuradds.com](http://www.kimokamuradds.com)

### SHARI TASTAD



Shari has 17 years of clinical experience and 15 years of consulting, facilitating and coaching experience. She specializes in developing proven results-oriented programs for her clients. Shari is a member of the Academy of Dental Management Consultants (ADMC), Washington State Dental Hygiene Association and Washington State Dental Association.

### FRAN PANGAKIS



Fran is a certified leadership and development professional and member of the Academy of Dental Management Consultants (ADMC). Fran has over 30 years experience in dentistry with clinical and management expertise, specializing in leadership training using Integrated Performance Management (IPM).



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## Participants will get answers to questions like:

- What is leadership?
- Where does it fit into the dental business model?
- What are the different types of leadership?
- What are the different leadership styles?
- What makes a good leader?
- What does good leadership “look” like?

## Participants will gain a C.L.E.A.R. perspective on his/her unique leadership roles in the office:

**C**larify your vision and purpose

**L**earn your leadership strengths

**E**ngage yourself and staff in your vision

**A**ffirm yourself and your contributions

**R**ejuvenate and refine your communication skills

## Participants will receive individual leadership assessments detailing his/her:

- Communication style
- Decision-making style
- Leadership style
- Motivational needs (primary motivators and de-motivators)
- Emotional intelligence
- Conscientiousness
- Environmental/role adjustments
- Current stress level
- Current energy level
- Level of productivity
- Level of self-monitoring

**REGISTRATION FORM – reserve your space by May 8!**

**Questions? Call Shari at 509.750.6603 or visit [www.PathwaysCoaching.net](http://www.PathwaysCoaching.net)**

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE \_\_\_\_\_

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Dental Team Coaching

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